

**Non-Chemical IPM Management & Practices  
Through the 4<sup>th</sup> Quarter of 2024**

<b>Month</b>	<b>Staff Labor Hours</b>	<b>Volunteer Hours</b>	<b>Contractor Labor Hours</b>	<b>Total Hours</b>
<i>January</i>	600	142	853.5	1596
<i>February</i>	405	256	770	1431
<i>March</i>	511	564	569	1644
<i>April</i>	1501	911	863.2	3275
<i>May</i>	2012	589	913	3513
<i>June</i>	1667	907	872	3446
<i>July</i>	3679	780	983	5442
<i>August</i>	1496	803	993	3292
<i>September</i>	1784	822	813	3419
<i>October</i>	1382	1095	1028	3505
<i>November</i>	1308	975	915	3198
<i>December</i>	1023	714	878	2615
<i>Quarter 4 Total</i>	3713	2784	2821	9318
<i>Annual Total</i>	17367	8558	10450	36375

**What does Non-Chemical IPM Methods mean?**

If you are a person with a disability and require an accommodation to participate in a County program, service, or activity, requests may be made by calling [415-473-4381](tel:415-473-4381) (Voice), Dial [711](tel:711) for CA Relay, or by submitting a [Disability Accommodation Request](#) at least five business days in advance of the event. We will do our best to fulfill requests received with less than five business days' notice. Copies of documents are available in alternative formats upon request.



*Figure 1: Team pulls Broom at a Mill Valley IPM site*



*Figure 2: Three volunteers stand next to an especially tall Broom plant in Mill Valley*



*Figure 3: Volunteers pulls and bags Russian Thistle at Bothin Marsh*



*Figure 4 Volunteers add mulch to Hal Brown Park*